The London Python Code Dojo



An Education in Developer Education

Nicholas Tollervey ntoll@ntoll.org

The London Python Code Dojo is a community organised monthly meeting of Pythonistas. This non-technical talk explains what we get up to. My aim: to encourage you to organise a dojo.

About Me:

- Musician (tuba, piano, organ, theory & composition)
- Teacher (mainly teenagers but also pre-school to adult)
- Philosophy of Education (concept of creativity)
- Writer (O'Reilly book coming soon)
- Developer (Python for 3 years, .NET before)
- Currently at Fluidinfo (world changing start-up) :-)

Agenda:

- What is a Dojo? (Official vs London definition)
- Why participate in a Dojo? (What's in it for me?)
- What is a good Dojo? (Attendee / Organiser)
- Conclusion: Some personal observations.

I re-wrote some of this talk as a practical response to the "diversity" and "genius" keynotes. A "dojo" is one way to address the vision/challenges these talks mention.

What is a dojo? (official definition)

Dojo is a martial arts term. It's a place where you go to practice. I feel uncomfortable about this but the name has stuck. Perhaps we should call it a "Code-do" or "Py-do"..? ("do" means place)



Started by French dudes in Paris around December 2004

"Acquiring coding skills should be a continuous process..."

http://codingdojo.org/

Very simple philosophy. Improving existing skills is also important.

Assumption: A good developer is always learning and re-evaluating in order to improve.



http://www.flickr.com/photos/19884852@N00/318274014/

Code Dojo = Deliberate Practice

To improve one needs to practice...

These are old ideas...





Socrates (469-399 BCE)

The father of Western philosophy... (2500 years ago) i.e. it's good to be in a continuous process of examination and re-examination.



http://en.wikiquote.org/wiki/File:Heraclitus, Johannes Moreelse.jpg

Heraclitus (c.535 - 475 BCE)

The original grumpy old man of ancient Greek philosophy... in other words... don't just read the book. Go *do* something... practice!

Parisian Dojo Rules



(not to scale)

What happens at a dojo? codingdojo.org sets out detailed rules for timing and conduct... The interesting tasks are the two 40 minute "Kata".



http://www.flickr.com/photos/renfield/351557228/

Kata..?

Kata is another borrowed martial arts term meaning "forms". They're pre-specified / choreographed steps to be practiced again and again. Improves muscle memory.



Like scales or etude that musicians practice. Graded in difficulty & focus on particular "aspects". Practice correctly: reflect aiming for autonomy. Code-dojo kata = code problems.

Prepared Kata



- A presenter shows how to solve the problem using TDD and BabySteps[™]
- Each step must make sense to everyone present
- Only interrupt if you don't understand what's going on

Two mechanisms for doing Kata in a dojo: Prepared and Randori. ^^^ Not a photo from the dojo... :-)

Randori Kata



- Public pair programming using TDD
- Each pair has a time slot
- At the end the pilot returns to the audience, the copilot becomes the new pilot and a new co-pilot volunteers from the audience

Randori means "chaos taking" (freestyle). Audience can't interrupt, only co-pilot (ask questions, offer advice). Pilot gives a running commentary of thought process. (A dojo photo!)



What is a dojo? (London definition)

Arose from a conversation in a Python pub meet-up. I was explaining music "masterclasses". Jonathan Hartley responded with an explanation of the code dojo. We organised a meeting...

We didn't know what we were doing and didn't stick to the rules!

We really did try hard at the start.



Mistake #1: We started the evening with pizza and beer. This didn't set the scene for calm and thoughtful coding.



About 25 people turned up. We chose to work using a Randori kata. The rule for a time slot was 10 minutes or a passing unit test for each pair. This worked quite well... (but)

We only had Emacs or Vim available...



...and didn't have a standard keyboard.



The Twitter based kata sucked (too complex) :-(



Only 6-7 people got a chance to pilot.

Several more mistakes... Things we should have thought of in advance... :-(



We got it to work!

The task was to display a graph of a user's followers on Twitter.

Other stuff that wasn't supposed to happen...

- Spontaneous applause for working code
- Audience participation
- Lots of discussion & debate
- A generally noisy time



(actually, that was good stuff)

In the discussion at the end we thought interaction was a positive aspect of the evening (photo of Gautier's dojo beer bottle art). We continued doing Randori based dojo until...



Dave's great idea...



Ciarán's great idea...

Lightning struck twice... Ciaran had a good idea too. Didn't like it that only 6–7 people coded. Also, some attendees didn't want to code in front of everyone but were happy in small groups.

Two new dojo formats!

ZOMG! Epic win!



#I Show and Tell Dojo

Rene (PyGame core dev) setting up a no-holes barred, everything-but-the-kitchen-sink demo of PyGame... (if you ever meet Rene, ask him how he deploys websites).

More like a seminar than presentation.

We encourage attendees to interrupt, ask questions, debate, code along, point out problems and generally don't just sit there...



Participation expected



#2 Team Dojo

These evenings are generally very energetic, fun yet concentrated in nature. It's social coding in the raw.





- Python™

A bit like the classic TV programme "The Great Egg Race" or Scrapheap challenge... teams complete a pre-defined task (with Python).

Game website) No Numeral Calculator. -tac-toe

Suggest then vote on a topic

Task ideas written on the board during the pizza and beer bit at the start. We then vote and split into teams.



Teams do the same task

This takes about 1.5 hours.



Show, tell, review & questions

Usually the best part of the evening (for me). Often the task is solved in interesting ways *you* might not have imagined. Presenting, explaining code & design is a good thing to practice.
Why participate in a Dojo?

How does attending a dojo relate to our assumption that a good developer is always learning and re-evaluating themselves in order to improve?

- Learn by doing (practice)
- Fail safely with sympathy
- Teach one another
- Explain yourself to peers
- Explore each other's solutions

• Build a community

Educational benefits of taking part in a Dojo are pretty obvious. You get to practice! Not the original dojo format. We "forked" the concept, stole the ideas we liked & adapted it.



The pizza and beer = important means of community building and getting people relaxed. Share "war" stories, demo stuff and generally have a good time.



It's just like IRC but you're actually IRL!

Attendees ability/experience differs vastly. Social = non-skill based means of welcoming new members and getting to know your peers.

What is a good Dojo? (Attendee's perspective)



It is FUN...

It's easier to learn when you're having a good time.



...to solve problems...

Attendees get to go on an evil mad scientist trip...



...in a place where it is safe to make mistaiks...

Celebrate failure! Important point: THIS IS JUST WHAT MUSICIAN'S DO IN A REHEARSAL. You fail here so you don't fail when it really matters.



...and you're encouraged to show & tell what you're up to.

Get feedback from the other attendees. Be open: analyse, appraise, report and support. TEACH! These are all good virtues/skills for a developer to cultivate.

What is a good Dojo? (Organiser's perspective)

I'm often mis-identified as the "organiser". Actually, the group organises itself. I'm interested in education & I'm reminded of something a former professor of mine once said in a lecture...

The effect of any educational activity should be to bring about a positive change in learners.

Keith Swanwick

Emeritus Professor: Music Education (London University)

(Paraphrased)



http://www.flickr.com/photos/imcountingufoz/5602273537

Surely, all learning situations have positive outcomes..? They'll be fun, interesting, life changing, etc... (every teacher wants to be like Robin Williams in "Dead Poet's Society").



Really..?

Actually: NO. Often learning situations are boring, annoying, frustrating or just plain *wrong*. You might be distracted, worried and/or compelled (rather than inspired).

How can you tell it's going well..?

HINT: if you see something like the previous photo then it's going wrong. What is the essence of a dojo going right..? I'd suggest something like...

• There is a positive aim

- Something is happening to achieve this aim
- It is possible to measure if the aim has been met (there is feedback)

This can be generalised to any sort of learning situation (and other things too) and at both the group and individual level.

• We decide on a problem

- We work collaboratively in groups to solve the problem
- We show and tell what we did and ask for critique and suggestions

Conclusion: Some personal observations.

I assume everyone wants to be a better developer. One way to do this is attend a dojo... but this is just one means to an end.



People who want to improve are often looking for teachers – but beware of people who offer themselves as gurus, who promote a "system" or offer pithy aphorisms.



We have 500 years of examples in music education to draw upon. Methods and systems have always existed, been developed, built upon and can definitely be useful but...



...they can safely be ignored if something else works for you. In the very worst cases they can do serious damage (limit autonomy since they can be straightjackets).



Try not to be impressed/follow people offering "systems" & "methodologies". Be cynical: ask questions (like we do in the dojo). Learn to practice learning! Yeah, that's a pithy aphorism. ;-)





Socrates (469-399 BCE)

I'm with Socrates... don't just blindly follow what other people say, make up your own mind. Cultivate autonomy (an important concept within Philosophy of Education).



If you're ever in London come along and say hi!

I advertise it on the Python-UK mailing list. I'll eventually get round to doing a website. The 30 tickets usually sell out in about 6 hours of the first announcement (but email me anyway).



Questions..?

Binary beer bottles :-) A question for you: Are you going to organise a dojo..? Is it clear what you have to do..? What's stopping you..? Fork the concept and run with it!